

Panaji, 12th January, 1989 (Pausa 22, 1910)

SERIES II No. 41

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

### GOVERNMENT OF GOA

#### Department of Personnel

Order

No. 6/3/85-PER (Vol. IV Part)

The Government is pleased to order with immediate effect transfers and postings of the following Grade II Civil Service Officers as indicated below:—

Sr. No.	Name of the Officers with present posting	Posted on transfer
1.	Smt. Marina A. de Noronha, Addl. Dy. Collector, North Goa District, Panaji	Asstt. Director of Fisheries, Panaji (vacant post).
2.	Shri M. Ashok Kumar, Addl. Dy. Collector, South Goa District, Margao	Chief Officer, Panjim Municipal Council (vacant post).

2. The deployment of Shri M. Ashok Kumar is on deputation basis and it shall be regulated as per standard terms of deputation.

3. Consequent on transfer of Smt. Marina A. de Noronha, the Grade II superannuary post (Group 'B') of the Civil Service created and designated as Addl. Dy. Collector, Collectorate, North Goa District, vide order No. 6/24/85-PER dated 4-1-1988 shall stand abolished.

By order and in the name of the Governor of Goa,  
Smt. Prabha Chandran, Under Secretary (Personnel).  
Panaji, 8th December, 1988.

### Protocol & Hospitality Department

Notification

No. 3-1-87-P&amp;HD

Read: Govt. Notification No. 3-1-87-P&HD dated 25th January, 1988 published in the Official Gazette, Series II No. 46 dated 11-2-1988.

The following amendments, approved by Government, to the Order of Precedence published under Notification of even number dated 25-1-1988, are published for general information.

- (a) In article No. 18 Delete the words "Mayor of Panaji".
- (b) In article No. 23 After the words "Advocate General" the following words shall be added "Chairman, Goa Public Service Commission".

- (c) In article No. 30 After the words "IAS Officers in Junior Scale" the following words shall be added "IPS Officers in Junior Scale".
- (d) Below Note No. 4 in article No. 27-A After the words "Elected Presidents of Municipal Councils", the following words shall be added "Chairmen Planning and Development Authority".
- (e) Below Note No. 4 in article No. 30-A After the words "Elected President of Village Panchayats" the following words shall be added "Freedom Fighters".

By order and in the name of the Governor of Goa,  
T. J. Faleiro, Under Secretary (Protocol).  
Panaji, 5th December, 1988.

### Planning Department

Order

No. 4-19-75/PLG-Vol. II (Part)

On the recommendations of the Departmental Promotion Committee of Group 'B' Gazetted posts of common statistical cadre the following Statistical Assistants of the common Statistical cadre are promoted as Research Assistant (Group 'B' Gazetted posts) in the pay scale of Rs. 1640-60-2600-EB-75-2900 of the same cadre on purely ad-hoc basis with immediate effect for a period of one year or till the posts are filled in on regular basis whichever is earlier.

- 1) Shri B. B. Surlikar.
- 2) Shri N. A. Chodankar.
- 3) Shri J. R. Rege.
- 4) Shri I. A. J. Miranda.

The above promotion will not bestow on the officers any claim for regular appointment and the services rendered in such capacity in the grade will not count for the purpose of seniority in the grade and for eligibility for promotion to next higher grade.

All the above officers are posted in the Directorate of Planning, Statistics and Evaluation, Panaji against the vacant posts.

By order and in the name of the Governor of Goa,  
A. T. Kamat, Under Secretary (Planning).  
Panaji, 7th December, 1988.

Order

No. 4-14-71/PLG

Sanction of the Government is hereby accorded to the transfer of Shri C. J. R. Diniz, Deputy Director (Group 'A' Gazetted) of the Common Statistical Cadre on deputation to the Goa University, Bambolim, for being appointed to the post of Assistant Registrar in the pay scale of Rs. 2200-75-2800-100-4000 for a period of 3 months or till the date of his superannuation whichever is earlier.

2. The above appointment will be governed by the standard terms of deputation as laid down in the Government of India, Ministry of Finance O.M. No. F-1(11)/E-VI(B), dated 7-11-1975 as amended from time to time.

By order and in the name of the Governor of Goa.

P. W. Rane Sardessai, Under Secretary (Planning).

Panaji, 29th December, 1988.

### Education Department

Order

No. 14-18-83-Vol. II/EDN

The following Headmasters of Government High Schools of the Directorate of Education are hereby transferred and posted at the places shown against each of them in Col. No. 3 with immediate effect.

Sr. Name of the Headmaster No. and his present posting	Place and the Government High School to which transferred
1. Shri N. G. Patil, Headmaster, Government High School, Savoi-Verem.	Headmaster, Government High School, Betora (Ponda) vice Shri M. R. Pendse transferred.
2. Shri M. R. Pendse, Headmaster, Government High School, Betora, (Ponda).	Headmaster, Government High School, Savoi-Verem vice Shri N. G. Patil transferred.

By order and in the name of the Governor of Goa.

D. N. Accarvade, Under Secretary (Education).

Panaji, 7th December, 1988.

### Transport Department

Addendum

No. 5/16/82-HD(G)/Part file (I)

Read: Government order No. 5/16/82-HD(G)/Part file I dated 22nd November, 1988.

The following line be read after the concluding para of the above cited order.

"The transfer of the incumbent at Sr. No. 2, namely Shri S. V. Sardesai as Assistant Director of Transport (Enforcement), South Goa District, with headquarters at Margao, is effected along with the post attached to the headquarters at Panaji.

P. S. Nadkarni, Under Secretary to the Government of Goa, Transport Department.

Panaji, 7th December, 1988.

### Revenue Department

Notification

No. 22/103/88-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for construction of Rural Medical Dispensary including staff quarters at Agapur (Durbhat) in Ponda Taluka.

Now, Therefore, the Government hereby notifies, under sub-section (1) of section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said

Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will, under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints, under clause (c) of section 3 of the said Act, the Deputy Collector (SDO) Ponda to perform the functions of a Collector North Goa District, Panaji under the said Act in respect of the said land.

5. The Government also authorise, under sub-section (2) of section 4 of the said Act, the following officers to do the acts specified therein in respect of the said land.

1. The Collector, North Goa District, Panaji.
2. The Deputy Collector S. D. O. Ponda.
3. The Director of Health Services, Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Dy. Collector (S.D.O.) Ponda for a period of 30 days from the date of publication of this Notification in Official Gazette.

### SCHEDULE

(Description of the said land)

Taluka: Ponda

Village: Durbhat

Survey No. Sub. Div. No.	Names of the persons believed to be interested	Approximate Area in sq. mts.
1	2	3
71/1	Vithal Bhatt.	4400.00
78/5 part	Stanta Durga Devasthan.	275.00
78/4 part	Raghunath Juwarkar. T: Namu Duklo Gawade.	425.00
	North: S. No. 78/5, S. No. 79, 78/4.	
	South: S. No. 71/2, 78/5, 72/2.	
	East: S. No. 71/1.	
	West: S. No. 78/5, 78/4, Road.	
	Total .....	5100.00

By order and in the name of the Governor of Goa.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 18th August, 1988.

Notification

No. 22/135/88-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose, viz. Land Acquisition for underground drainage scheme for Margao Town, North Zone Part V.

And Whereas in the opinion of the Government the provisions of sub-section (1) of section 17 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act"), are applicable.

Now, therefore, the Government hereby notifies under sub-section (1) of section 4 of the said Act that the said land is likely to be needed for the purpose specified above.

The Government further directs under sub-section (4) of section 17 of the said Act that the provisions of section 5A of the said Act shall not apply in respect of the said land.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part, the fact will also be notified in the same manner.

4. The Government further appoints under clause (c) of section 3 of the said Act, Deputy Collector (S.D.O.) Margao to perform the functions of a Collector South Goa District, Margao under the said Act in respect of the said land.

5. The Government also authorises, under sub-section (2) of section 4 of the said Act, the following officers to do the acts specified therein in respect of the said land.

1. The Collector, South Goa District, Margao.
2. The Dy. Collector (S.D.O.) Margao.
3. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Dy. Collector (S.D.O.) Margao for a period of 30 days from the date of publication of this Notification in the Official Gazette.

#### SCHEDULE

(Description of the said land)

Taluka: Salcete		City: Margao
P.T.S. No. Chalta No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3
188/80	O: Pandurang Mukund Kamat Haldankar. North: PTS No. 188/80. South: PTS No. 188/95. East: PTS No. 188/70. West: PTS No. 188/94.	15.00
188/153	O: 1. Francisco Barreto. 2. L. A. Corria. North: PTS No. 188/129. South: Road. East: PTS No. 188/153. West: PTS No. 188/153.	20.00
213/54	O: Pandurang Gopal Vaidya. North: Nala. South: S. C. Railway. East: PTS No. 213/54. West: PTS No. 213/54.	45.00
233/72	Dessai. North: PTS No. 233/59. South: PTS No. 237/207. East: PTS No. 233/72. West: PTS No. 233/59.	40.00
22/14 part 21/8 part	O: Sadekar. O: Comunidade Margao. North: PTS No. 22/14. South: PTS No. 21/9 & 22/24.	475.00 5.00

1	2	3
	East: PTS No. 22/14 & 22/8. West: 21/6/11, 10.	
36/10 part 36/20 part	O: Nivrithi Mahadev Naik. O: Shradha Nivrithi Naik. North: PTS No. 36/6. South: PTS No. 36/10. East: PTS No. 36/11. West: PTS No. 36/9.	30.00 30.00
15/35 part 15/36 part	O: Piedade Xavier Andrade. O: 1. Bon Filip Andrade. 2. Caitano Filip Bernard Andrade. North: Road. South: PTS No. 15/35, 36, 37. East: PTS No. 15/35, 36, 37. West: Road.	13.00 44.00
15/37 part 14/1 part	O: Ana Concesao Andrade. O: Teodoro Vaz. North: PTS No. 2/4. South: Road. East: PTS No. 1/14. West: PTS No. 11/15.	13.00 289.00
15/22 part	Ana Concesao Andrade. North: PTS No. 15/22. South: Road. East: PTS No. 15/23, 24. West: PTS No. 15/22.	117.00
5/10 part	O: Maria Helena Salus Andrade. North: PTS No. 5/10. South: Road. East: PTS No. 5/10. West: PTS No. 5/9, 11.	720.00
7/3 part 7/5 part	O: Albert Borges. O: 1. Gregorio Barbosa. 2. Anthony Barbosa. North: PTS No. 7/4 & village Raia. South: Road. East: PTS No. 7A/1, 3 & 7/2. West: PTS No. 7/3, 6, 7, 8.	470.00 123.00
7/9 part	O: 1. Jose Piedade de Rebelo. 2. Jose Rebello. 3. Anthony Rebello. 4. Inacio Rebello. 5. Maria Rebello. 6. Piedade Rebello.	441.00
Taluka: Salcete		Village: Raia
289/17 part	O: Comunidade of Raia. North: S. No. 289/17, 15. South: Margao City. East: S. No. 288/10. West: S. No. 289/15.	120.00
288/10 part 292/1 part	O: Comunidade of Raia. O: — do — T: Joao Barbosa. North: S. No. 293/1 to 8, 291/1 to 6. South: S. No. 292/4, 5, 6 Margao city. East: S. No. 292/4, 5, 6. West: Margao city (Chalta No. 14/5/5).	430.00 70.00
292/2 part	O: Comunidade of Raia. T: Antonio Rebello.	74.00
292/3 part	O: Comunidade of Raia. T: 1. Pilip Pinto. 2. Manuel Pinto.	140.00
292/4 part	O: Comunidade of Raia. T: Inacio Miranda.	55.00
292/5 part	O: Comunidade of Raia. T: Caitana Miranda.	30.00
292/6 part	O: Comunidade of Raia. T: Merciana Miranda.	25.00
293/1 part	O: Comunidade of Raia. T: Caitana Miranda.	58.00

1	2	3	1	2	3
"2 part	O: Comunidade of Raia. T: Roque Miranda.	70.00	9/12	O: Comunidade. T: Francisco Xavier Costa.	80.00
"3 part	O: Comunidade of Raia. T: Antonio Barreto.	74.00		North: PTS No. 16/10/8. South: PTS No. 16/12 PTS No. 15/20 PTS No. 16/9/12 PTS No. 21/2/4. East: PTS No. 16/13, 16/12 & 21/3. West: PTS No. 16/10/7, 16/9/8 to 12.	
"4 part	O: Comunidade of Raia. T: Minguet Arcanza.	40.00			
"5 part	O: Comunidade of Raia. T: Caitana Miranda.	40.00			
"6 part	O: Comunidade of Raia. T: Andru Barreto.	40.00			
"7 part	O: Comunidade of Raia. T: Caitano Miranda.	40.00			
293/8 part	O: Comunidade of Raia. T: 1. Piedade Rebello. 2. Roque Rebello. 3. Mariano Rebello.	140.00	21/2/2	O: Comunidade. T: Francisco Xavier Costa. North: PTS No. 2/2/2. South: PTS No. 2 & Road. East: PTS No. 21/2/3. West: PTS No. 21/2/1, 2/2.	85.00
<i>Taluka: Salcete</i>			<i>City: Margao</i>		
5/15/3 part	O: Comunidade. T: Joaquim Miranda.	34.00	2/1	O: Comunidade. T: Jose Niclas Fernandes.	2.00
"15/4 part	O: Comunidade. T: Santyage Barreto.	38.00	2/3	O: Comunidade. T: Rosa Piedade Pereira.	40.00
"15/5 part	O: Comunidade. T: Manuel Roque Pinto.	53.00	5/16	O: Comunidade. T: Andru Barreto.	40.00
"15/6 part	O: Comunidade. T: Arcanjo Andrade.	49.00		North: PTS No. 21/5/16. South: PTS No. 36-7/1. East: PTS No. 21-5/17. West: PTS No. 21-5/16.	
"15/7 part	O: Comunidade. T: Joaquim Miranda.	43.00	21/5/17	O: Comunidade. T: Maria Miranda.	138.00
"15/8 part	O: Comunidade. T: Santyage Barreto.	30.00	21/7/3	O: Comunidade.	10.00
"15/9 part	O: Comunidade. T: Manuel Roque Pinto.	36.00	7/7	O: Comunidade.	25.00
"15/10 part	O: Comunidade. T: Arcanjo Andrade.	27.00	7/8	O: Comunidade.	56.00
"15/11 part	O: Comunidade. T: Joaquim Miranda.	28.00	7/1	T: Gospario Soares.	95.00
5/15/12	O: Comunidade. T: Santyage Barreto.	37.00	7/4	O: Comunidade.	50.00
"15/13 part	O: Comunidade. T: Manuel Roque Pinto.	37.00	7/6	O: — do —	55.00
	North: Sub-D-No. 3 to 14, 23 to 26 of Chalta No. 15 of PTS No. 5. South: PTS No. 5/7 to 10. East: S. No. 293/1 of Raia village. West: Chalta No. 16 of PTS No. 5.		7/9	O: Comunidade. T: Minino Gomes.	40.00
"15/14	O: Comunidade. T: Arcanj Andrade.	34.00	7/10	O: Comunidade. T: Silvesta Miranda.	55.00
"15/24	O: Comunidade. T: Roque Miranda.	16.00		North: PTS No. 36-7/5, 3. South: PTS No. 36-7/9. East: PTS No. 36-7/6, PTS No. 36/9 & PTS No. 36/1. West: PTS No. 36-7/5, 7, 8.	
"15/25	O: Comunidade. T: Santyage Barreto.	11.00	36/16/2	O: Comunidade. T: Caitan Anton Plast Fernandes.	360.00
"15/26	O: Comunidade. T: Manuel Roque Pinto.	12.00		North: PTS No. 36-4, 16/1. South: PTS No. 36-19/1. East: PTS No. 36/5. West: PTS No. 36-16/2.	
"15/23	O: Comunidade. T: Arcanj Andrade.	12.00	21/6/1 part	O: Comunidade. T: Mariana Miranda.	115.00
4/5/8	O: Comunidade of Margao. T: 1. Joaquim Vaz. 2. Rofaldo Vaz.	905.00	6/2 part	O: Comunidade. T: Andru Barreto.	60.00
1	O: Cmunidade of Margao.	905.00	6/3 part	O: Comunidade. T: Andru Barreto. (Sub Ten) Concesai Miranda.	30.00
2	O: Comunidade of Margao. T: Hary Miranda.	935.00	6/4 part	O: Comunidade. T: Rosalina Crast.	33.00
5/16	O: Comunidade of Margao. North: PTS No. 4/1, 2 & PTS No. 5/16. South: PTS No. 15/3, 4, 42, 10, 11. East: PTS No. 4/2. West: PTS No. 4/8/5.	400.00	6/5 part	O: Comunidade. T: Mariana Miranda.	38.00
16/10/6	O: Comunidade. T: Sebastio Crasto.	120.00	6/6 part	O: Comunidade. T: Andru Barreto.	58.00
"10/7	O: Comunidade. T: Pedru Coutinho.	500.00	6/7 part	O: Comunidade. T: Andru Barreto. (Sub Ten) Consesao Miranda.	65.00
9/8	O: Comunidade. T: Francisco Xavier Costa.	39.00	6/8 part	O: Comunidade. T: Rosalina Crast.	70.00
9/9	O: Comunidade. T: Rosa Piedade Pereira.	156.00	6/9 part	O: Comunidade. T: Mariana Miranda.	25.00
9/10	O: Comunidade. T: Francisco Xavier Costa.	125.00	6/10 part	O: Comunidade. T: Andru Barreto. (Sub Ten) Consesao Miranda.	60.00
9/11	O: Comunidade. T: Antonio Santana Fernandes.	113.00		North: Road. South: PTS No. 21/9. East: PTS No. 21-6/1. West: PTS No. 21-6/1.	
			6/11 part	O: Comunidade. T: Rosalina Crast.	45.00

Whereas by Government Notification No. 22/164/87-RD dated 19-2-1988 published on page 75-76 of Series II, No. 7 of the Official Gazette, dated 19-5-1988 and in two newspapers (1) Herald dated 24-2-1988 (2) Rashtramat dated 25-2-1988 & Sunaprant dated 25-2-1988 it was notified under section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act") that the land, specified in the Schedule appended to the said Notification was likely to be needed for the public purpose viz. Land

Acquisition for improvement & widening of Betumodi road in V. P. Cacora Quepem Taluka (addl. area).

And Whereas, the appropriate Government (hereinafter referred to as "the Government"), after considering the report made under sub-section (2) of section 5A of the said Act is satisfied that the land specified in the Schedule hereto is needed for the public purpose specified above (hereinafter referred to "the said land").

Now, therefore, the Government hereby declares, under section 6 of the said Act that the said land is required for the public purpose specified above.

2. The Government also appoints, under clause (c) of section 3 of the said Act, the Deputy Collector & Sub-Divisional Officer, Quepem to perform the functions of a Collector South Goa District, Margao for all proceedings hereinafter to be taken in respect of the said land, and directs him under section 7 of the said Act to take order for the acquisition of the said land.

3. A plan of the said land can be inspected at the Office of the said Deputy Collector & Sub-Divisional Officer, Quepem till the award is made under section 11.

#### SCHEDULE

(Description of the said land)

Taluka: Quepem

Village: Cacora

Survey No. Sub. Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3
301/1 part	Anil Hari Prabhu Dessai. Sanjay Hari Prabhu Dessai. T: Agostina D'Costa.	400.00
" /3 part	O: 1. Anil Hari Prabhu Dessai. 2. Sanjay Hari Prabhu Dessai.	80.00
" /8 part	O: 1. Purhottam Vithal P. Dessai. 2. Prakash Prabhu Dessai. T: Joao Cardozo.	200.00
" /33 part	O: Rogazin. T: Mariana Costa. North: Road, S. No. 301/33. South: S. No. 301/3, 1 East: S. No. 301/3, Road. West: Road.	600.00
340/2 part	1. Luis Dias. 2. Honostadio Dias. 3. Shavier Dias. 4. Piedade Dias. 5. Antonio Dias. 6. Inacio Dias. 7. Sebastiao Dias. 8. Paulo Dias. 9. Antonio Joaquim Dias. 10. Joao Dias. North: S. No. 340/1. South: S. No. 340/2. East: S. No. 335/2. West: S. No. 336/1.	200.00
Total .....		1480.00

By order and in the name of the Governor of Goa.

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 27th December, 1988.

#### Corrigendum

No. 22/221/86-RD

Read: Notification No. 22/221/86-RD dated 28-4-1988 published in the Official Gazette No. 5, Series II, dated 5-5-1988 page 56 and in two News Papers (1) Navhind Times dated 14-5-1988 and Gomantak dated 3-5-1988.

In the schedule appended to the above notification the Survey "No. 36/16 part" may be read as "Survey No. 34/16 part".

P. S. Nadkarni, Under Secretary (Revenue).

Panaji, 29th December, 1988.

## Public Health Department

Order

No. 8/37/88-II/PHD

Read: Memorandum No. 5-5-81-PHD/I/Part-II dated 1-12-88.

On the recommendation of the Departmental Selection Committee, the Governor of Goa is pleased to appoint Dr. Padmanabh V. Rataboli to the post of Demonstrator in Pharmacology, Goa Medical College in the pay scale of Rs. 2200-75-2800-EB-100-4000 purely on ad-hoc basis with immediate effect initially for a period of 6 months, subject to the conditions stipulated in the Memorandum cited above.

2. This appointment shall not bestow on Dr. Padmanabh V. Rataboli a claim for regular appointment and the service rendered on ad-hoc basis in the grade will not count for the purpose of seniority in the grade and for promotion to the next higher grade.

3. This appointment is made against the post of Demonstrator held by Dr. Joaquim Pereira who is promoted.

4. This appointment is subject to his being declared fit by the Medical Board of Goa Medical College, Panaji, and verification of his antecedents and character.

By order and in the name of the Governor of Goa.

L. J. Menezes Pais, Under Secretary (Health).

Panaji, 5th December, 1988.

## Department of Labour

Order

No. 28/16/88-ILD

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kamat Real Estate Developers (Hotel Nova Goa) and their workmen represented by the Goa Trade and Commercial Workers' Union, Velhos Building, 2nd Floor, Panjim, Goa (hereinafter called the "parties to the said dispute") in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the parties to the said dispute have signed a memorandum of settlement under the provisions of sub-section (3) of section 12 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called the 'said Act');

And whereas the parties to the said dispute have jointly applied in the prescribed manner for a reference of the said dispute to the Industrial Tribunal of Goa, Daman and Diu for adjudication under sub-section (2) of section 10 of the said Act;

And whereas the Government of Goa is satisfied that the persons applying represent the majority of each party;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the said Act, the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, Daman and Diu at Panaji-Goa, constituted under section 7-A of the said Act.

#### SCHEDULE

"Whether the action of the management of M/s. Kamat Real Estate Developers (Hotel Nova Goa) in refusing to concede the following demands shown in the Annexure hereto and enumerated in the Charter of Demands raised by the Union by letter dated 28th November, 1987, are justified or not?

If not, what relief the workmen are entitled to?"

#### ANNEXURE

##### DEMAND No. I:

Revision of Pay-Scales/Grades:— We demand that the present-day Pay-scales and Grades should be revised on the following lines:

Grade	Designation	Pay-Scales			
I	Cook — I	800-80-1200-100-1700-120-2300			
		5	5	5	
II	Cook — II, Supervisor	650-50-900-70-1250-90-1700			
		5	5	5	
III	Cook — III, Maintenance, Bar-Man, Bill-man, Cashier, Receptionist, Telephone Opnr.	500-40-700-60-1000-80-1400			
		5	5	5	
IV	Waiter, Room-service, Room-attendant, Swimming-Pool attendant	400-25-525-40-725-60-1025			
		5	5	5	
V	Utility/General- Helper/Lift-Boy	350-20-450-40-650-60-950			
		5	5	5	

**DEMAND No. II:**

**Flat-Rise and Fitment:** — It is demanded that each workman be given a flat-rise of Rs. 200/- over and above their existing Basic Salary as on 31st December, 1987. The total of Flat-Rise of Rs. 200/- plus the Basic Salary of each workman shall be placed in the pay-scales as given above at the appropriate stage in the scale-pay.

**DEMAND No. III:**

**Service-Weightage:** — It is demanded that each workman be given Service-Weightage by giving them additional increments commensurate with the number of years each workman has worked in the Hotels:

Those who have worked for two years —  
One additional increment;

Those who have worked for four years —  
Two additional Increments;

Those who have worked for six years —  
Three additional Increments.

**DEMAND No. IV:**

**Fixed Dearness Allowance:** — It is demanded that the Fixed Dearness Allowance shall be given Grade-wise as follows:

Grade I	Rs. 200/-
Grade II	Rs. 180/-
Grade III	Rs. 170/-
Grade IV	Rs. 160/-
Grade V	Rs. 150/-

**DEMAND No. V:**

**Variable Dearness Allowance:** — It is demanded that each workman be paid a Variable Dearness Allowance to be computed in the manner given below:

That each VDA point Over and Above the All India Average Consumer Price Index with A.A.I.C.P.I. Base 550 (1960=100), be valued at the rate of Rs. 1/50 per point; that VDA shall be revised every quarter.

**DEMAND No. VI:**

**Sundry Allowance:** — It is demanded that each workman be paid a sum of Rs. 4/- per day/per shift of attendance.

**DEMAND No. VII:**

**Service-Charges:** — It is demanded that the workmen be paid Service-Charges at the rate of 10% over the gross-sales to be divided equally between all the staff, each month.

**DEMAND No. VIII:**

**Night Shift Allowance:** — It is demanded that each workman on duty after 11 p. m. shall be paid a sum of Rs. 2/- per shift.

**DEMAND No. IX:**

**Leave-Facilities:** — It is demanded that each workman be eligible for the following leave-facilities:

Privilege-Leave	30 days per annum, with the facility to accumulate Leave upto 90 days and also to encash leave;
Casual Leave	10 days per annum;
Sick-Leave	10 days per annum, with the facility to accumulate upto 30 days and encash if left unavailed;
Holidays	14 Holidays per annum.

By order and in the name of the Governor of Goa.

Subhash V. Etekar, Under Secretary (Industries and Labour).

Panaji, 6th May, 1988.

Order

No. 28/43/88-ILD

Whereas an industrial dispute is purported to exist between the managements of M/s. Goa Rubber Products, M/s. Goa Micro Cellular Industry and M/s. Goa Synthetics and their workmen represented by the Goa Trade and Commercial Workers' Union (hereinafter called the 'said parties'), in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas in a Memorandum of settlement under sub-section (3) of section 12 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called the 'said Act'), the said parties have agreed to jointly apply for reference of the said dispute to the Industrial Tribunal;

And whereas the said parties have jointly applied in the prescribed manner for a reference of the said dispute to the Industrial Tribunal in terms of sub-section (2) of section 10 of the said Act;

And whereas the Government of Goa is satisfied that the persons applying represent the majority of each party;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa constituted under section 7-A of the said Act.

**SCHEDULE**

a) Whether the action of the workmen in stopping work with effect from 20-4-1988 to 17-8-1988 is legal and justified?

If yes, what relief the workmen are entitled to?

b) Whether the action of the management of M/s. Goa Rubber Products in terminating the services of Shri Gurnath Mahalsekar with effect from 2-4-1988 is legal and justified?

If not, what relief the workman is entitled to?

c) Whether the action of the management in refusing to concede the following demands shown in Schedule 'A' annexed hereto and enumerated in the charter of demands raised by the Union by letter dated 4th August, 1988 is justified or not?

If not, what relief the workmen are entitled to?

**SCHEDULE — 'A'****CHARTER OF DEMANDS****DEMAND No. I:**

**Pay-Scales and Grades:** — It is demanded that the following pay-scales and Grades be implemented:

Grade	Designation	Pay Scales			
I	Helper	550-20-650-25-775-30-925			
		5	5	5	



Grade	Designation	Pay Scales		
II	Moulder, Turner, Mixing-Mill Operator	750-25-875-30-1025-40-1225		
		5	5	5
III	Dus-Maker	1150-40-1350-50-1600-60-1900		
		5	5	5

**DEMAND No. II:**

**Flat-rise and Fitment:**—It is demanded that each workman be paid a Flat-rise of Rs. 200/- over and above their consolidated salary as on 31st March, 1988. The total of the flat-rise of Rs. 200/- plus the consolidated salary as on 31-3-1988 shall be fitted in the pay-scales as given in Demand No. I.

**DEMAND No. III:**

**Seniority-Increments:**—It is demanded that those workmen who have completed 5 years of service as on 31st March, 1988 shall be paid ONE additional increment and those with 10 years of service, TWO additional increments in lieu of their long-service and seniority.

**DEMAND No. IV:**

**Fixed Dearness Allowance:**—It is demanded that each workman be paid a fixed Dearness Allowance of Rs. 200/- per month at AAICPI 700 (1960 = 100).

**DEMAND No. V:**

**Variable Dearness Allowances:**—It is demanded that each workman be paid a Variable Dearness Allowance at the rate of Rs. 1/50 per point rise over and above AAICPI 700 (1960 = 100).—The VDA shall be revised every quarter.

**DEMAND No. VI:**

**House Rent Allowance:**—It is demanded that each workman be paid a House Rent Allowance at the rate of 10% on the basic salary each month.

**DEMAND No. VII:**

**Travelling and Sundry Allowance:**—It is demanded that each workman be paid a sum of Rs. 5/- per shift towards Travelling-cum-Sundry-Allowance.

**DEMAND No. VIII:**

**Uniforms and Washing Allowance:**—It is demanded that each workman be paid Rs. 25/- per month towards Washing Allowance and issued TWO pairs of UNIFORMS per annum.

**DEMAND No. IX:**

**Shift Allowance:**—It is demanded that each workman be paid Rs. 5/- for each of the 2nd and 3rd shifts.

**DEMAND No. X:**

**Two cups of Tea per shift:**—It is demanded that each workman be served two cups of Tea per shift.

**DEMAND No. XI:**

**Provident Fund and ESIS:**—It is demanded that each workman be given the benefit of the Provident Fund and the ESIS.

**DEMAND No. XII:**

**Overtime and Compensatory:**—It is demanded that whenever workmen are called upon to work overtime, they should be paid at double the rate of wages and be given a paid holiday in the event they are required to work on Sundays/days of weekly rest or on holidays.

**DEMAND No. XIII:**

**Rest-room and Lockers:**—It is demanded that the workmen should be provided with rest-room and lockers.

**DEMAND No. XIV:**

**Leave-facilities:**—The following leave facilities are demanded:

Privilege-leave	30 days per annum.
Casual Leave	10 days per annum.
Sick-leave	10 days per annum.
Holidays	12 days per annum.

The PL, CL, SL should all be allowed to be accumulated as follows:—

PL = 90 days, CL = 25 days and SL = 25 days.

By order and in the name of the Governor of Goa.

*Subhash V. Elekar*, Under Secretary (Labour).

Panaji, 26th October, 1988.

## Finance (Expenditure) Department

Order

No. 6/8/88-Fin(Exp)

On the recommendations of the Departmental Promotion Committee, the Government is pleased to promote with immediate effect Shri R. G. Prabhu Desai, Asstt. Accounts Officer, presently on deputation to the Goa Khadi and Village Industries Board, Panaji to the Cadre of Dy. Director of Accounts/Accounts Officer in the pay scale of Rs. 2375-75-3200-EB-100-3500 on regular basis. On his promotion, the services of Shri Prabhu Desai are placed at the disposal of Sports Authority of Goa, Panaji to work as Accounts Officer in their organisation at Fatorda Stadium, Margao on deputation basis.

The transfer of Shri Prabhu Desai shall be regulated as per Standard terms of deputation.

By order and in the name of the Governor of Goa.

*K. M. Nambiar*, Under Secretary (Finance Exp.).

Panaji, 28th December, 1988.

## Department of Inland Water Transport

Notification

No. 1/87/80-ILD

Whereas vide Notification No. 1/87/80-ILD published in the Extraordinary Official Gazette, Series I, No. 26 dated 3-10-1988, the Government had invited objections and suggestions to the draft Rules before the expiry of thirty days from the date of publication of the said Notification in the Official Gazette (i.e. 3-10-1988);

And whereas the Government desires that the said time limit of thirty days be extended by another period of thirty days ending on 3-12-1988.

Now, therefore, the Government of Goa hereby extends the said time limit of thirty days by another period of thirty days ending on 3-12-1988 towards submitting objections and suggestions to the proposed draft Rules before the expiry of the period as extended thereof.

By order and in the name of the Governor of Goa.

*Subhash V. Elekar*, Under Secretary (Inland Water Transport).

Panaji, 13th December, 1988.